

หลักสูตร นักบริหารความเสี่ยงมืออาชีพ RISK MANAGEMENT SPECIALIST (RMS)

(3 Days program)

วันที่ 21-23 พฤษภาคม 2557



TRIS ACADEMY OF MANAGEMENT

สถาบันวิทยาการจัดการให้บริการด้านวิชาการทั้งในรูปแบบของการเป็นที่ปรึกษาให้องค์ความรู้ ร่วม ดำเนินการหรือส่งมอบผลงาน และการจัดฝึกอบรมสัมมนาในองค์ความรู้ต่างๆ ให้กับหน่วยงานทั้ง ภาคเอกชน ราชการรัฐวิสาหกิจ และองค์กรอิสระ ทั้งนี้เพื่อเพิ่มคักยภาพด้านบริหารจัดการองค์กร ผู้รับบริการอย่างเป็นระบบ โดยให้เกิดความสมดุลทั้งในด้านการเติบโตความยั่งยืนและความสามารถใน การแข่งขัน

Wisdom for Excellence

ปรัชญาของสถาบันที่แสดงถึงคุณค่าที่ส่งมอบให้กับองค์กรผู้รับบริการเป็นองค์ความรู้ด้านบริหารจัดการ องค์กรเพื่อเพิ่มความสามารถในการดำเนินงานด้านต่างๆ สอดคล้องความแนวทางการพัฒนาคุณภาพ การบริหารจัดการองค์กรที่เป็นสากล

สถาบันวิทยาการจัดการจัดทำเอกสารฉบับนี้ภายใต้ลิขสิทธิ์และความรับผิดชอบของวิทยากร เพื่อใช้ประกอบการ ฝึกอบรมในหลักสูตรที่ดำเนินการโดยสถาบันวิทยาการจัดการเท่านั้น การคัดลอก ลอกเลียน ดัดแปลง ทำซ้ำ จัดพิมพ์ หรือกระทำอื่นใด โดยวิธีการใดๆ ในรูปแบบใดๆ ไม่ว่าส่วนหนึ่งส่วนใดของเอกสารฉบับนี้ เพื่อเผยแพร่ใน สื่อทุกประเภท หรือเพื่อวัตถุประสงค์ใดๆ จะต้องได้รับอนุญาตจากวิทยากรและสถาบันๆ

> สถาบันวิทยาการจัดการ บริษัท ทริส คอร์ปอเรชั่น จำกัด อาคารสีลมคอมเพล็กซ์ ชั้น 24 เลขที่ 191 ถนนสีลม แขวงสีลม เขตบางรัก กรุงเทพฯ 10500 โทรศัพท์ 0 2231 3011 โทรสาร 0 2231 3680



กำหนดการ

หลักสูตร นักบริหารความเสี่ยงมืออาชีพ

RISK MANAGEMENT SPECIALIST (RMS)

ณ Siam Meeting Room#3 ชั้น 9 โรงแรมเมอร์เคียว สยาม ปทุมวัน วันที่ 21-23 พฤษภาคม 2557

วันที่ 21 พฤษภาคม 2557

09.00 - 16.00 น.

Risk Management

- Overview & Development
- Risk Management Process
- Risk Management Strategy
- Business Continuity Management and Business Continuity Plan (BCM & BCP)

วิทยากร: รศ.ดร.นฤมล สอาดโฉม_ที่ปรึกษาสถาบันวิทยาการจัดการ บริษัท ทริส คอร์ปอเรชั่น จำกัด (พักรับประทานอาหารว่างและเครื่องดื่ม เวลา 10.30 – 10.45 น. และ 14.30 – 14.45 น.) (พักรับประทานอาหารกลางวัน เวลา 12.00 – 13.00 น.)

วันที่ 22 พฤษภาคม 2557

09.00 - 12.00 น.

Enterprise Risk Management

- COSO-ERM Integrated Framework
- ERM & IC for Risk Management
- Initiative for ERM
- Embedding risk management

วิทยากร : คุณสุรเดช จองวรรณศิริ รองผู้อำนวยการ บริษัท ทริส คอร์ปอเรชั่น จำกัด

(พักรับประทานอาหารว่างและเครื่องดื่ม เวลา 10.30 – 10.45 น.)

12.00 - 13.00 น.

พักรับประทานอาหารกลางวัน

13.00 - 16.00 น.

ISO 31000:2009, Risk management – Principles and guidelines

COBIT - IT governance framework and toolset

วิทยากร : ดร. พรเทพ อนุสสรนิติสาร ที่ปรึกษาสถาบันวิทยาการจัดการ บริษัท ทริส คอร์ปอเรชั่น จำกัด

วันที่ 23 พฤษภาคม 2557

09.00 - 12.00 น.

Corporate Governance

- Overview of Corporate Governance
- Essential structures of corporate governance
- Principle functions and responsibilities of the Board

วิทยากร : รศ.ดร.พรอนงค์ บุษราตระกูล ที่ปรึกษาสถาบันวิทยาการจัดการ บริษัท ทริส คอร์ปอเรชั่น จำกัด

(พักรับประทานอาหารว่างและเครื่องดื่ม เวลา 10.30 - 10.45 น.)

12.00 - 13.00 น.

พักรับประทานอาหารกลางวัน

13.00 - 16.00 น.

GRC Framework

- Relationship between corporate governance, risk management and compliance (GRC)
- Implementing GRC

ISO 26000 - Guidance on social responsibility

CSR Reporting

วิทยากร : คุณไวฑูรย์ โภคาชัยพัฒน์ ผู้ช่วยกรรมการผู้จัดการ บริษัท ทริส คอร์ปอเรชั่น จำกัด

สถาบันวิทยาการจัดการ TRIS Academy of Management



Enterprise Risk Management

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Benefits to organizations



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สาการ์เจเก-

- Increase the likelihood of achieving objectives In Toms months of US & the und
- Be aware of the need to identify and treat risk throughout the organization
- Improve the identification of opportunities and threats & with home and in manager
- Comply with relevant legal and regulatory requirements and international norms IVAL 60050
- Improve financial reporting
- Improve governance เมินประวัติ อาการ การประวัติ การบอบ การ การ เป็น (รรณมกินาคอาการ
- Improve stakeholder confidence and trust
- Establish a reliable basis for decision-making and planning
- Improve controls Myaumon
- Effectively allocate and use resources for risk treatment กรีโรกรัพยาร อชาว ปัจนุภาพ โกรเอ็บ
- Improve operational effectiveness and efficiency make the formation of the second of t
- Enhance health and safety performance, as well as environmental protection
- Improve loss prevention and incident management ชื่องพรงนักเหีย โดยเลือ
- Minimize losses
- Improve organizational learning
 - Improve organizational resilience.

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Enterprise Risk Management Development mans

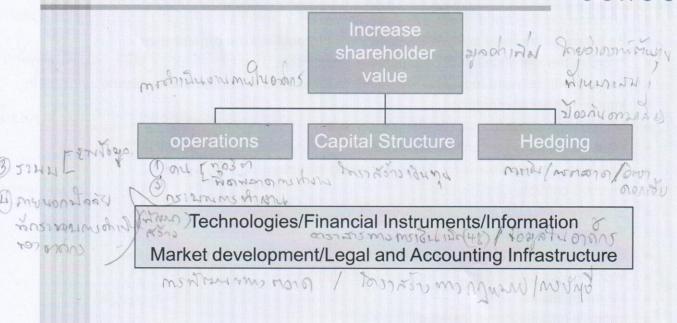
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Objectives of Risk Management





Risk Identification



Not Just Financial Risk! From: Finance Financial risks

Insurance Treasury risk Foreign exchange

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Operations

To: Enterprise

Finance

Technology

Human resources

Competition

Regulatory

Environmental

Global expansion AEC Reputation

modulusty

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Risk-Management Continuum

BUSINESS SCHOOL

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Reactive

- No Board or seniormanagement emphasis on risk management
- Risk managed only in silos
- No common approach and language in managing risk
- Incomplete coverage of critical risk areas

Tactical

- Board and seniormanagement support
- Risk committee formed
- Periodic risk profiling
- Key risks defined in common vocabulary
- Recognized need for enterprise-wide risk management

- marsonnois-us markens

(Strategic)

- Proactive Board and senior management involvement
- Risk managed and assessed across the entire organization-in a structure that encompasses all employees
- Common language and approach used and understood (risk framework)
- risk portfolio
- Risk optimization and reporting

(213 mr 510 W 8)

Real-time analysis of William ENTERNO MORNETERE

may string actions

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Vocabulary maked to all ome



		7101
The Past	216	The Future
Risk as individual hazards	\	Risk in the context of business strategy
Risk identification and assessme	ent 💳	Risk "portfolio" development MS103 2 Moulton
Focus on all risks		> Focus on critical risks
Risk mitigation 🔊		> Risk optimization India of
Risk limits and	←	> Risk strategy Pagms
Risks with no owners		Defined risk accountability
Haphazard risk quantification	←	> Consistent with business objectives ສາພາ
Risk is not my responsibility	←	Risk is everyone's responsibility
		Moite and tax about you
		orundoronomail Des dams 100

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SCHOOL

ERM Frameworks

ERM Frameworks



- COSO ERM
- BASEL nesambraviou
- ISO31000 750074 gors740500
- AS/NZS ISO 31000:2009 Risk Management –
 Principles and guidelines is a joint Australia/New
 Zealand adoption of ISO 31000:2009
 - SA/SNZ HB 436:2013 provides guidance on the implementation of AS/NZS ISO 31000:2009

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AMARU 2002

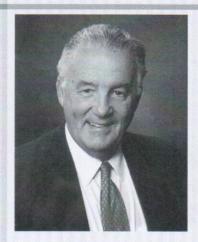
ON 2 ON US A COSO ERM

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Wish over cond

Sarbanes Oxley (SOX)Act





Senator Paul S. Sarbanese

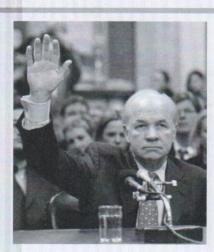


Congressman Michael G. Oxley

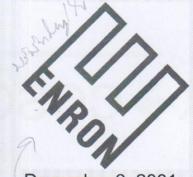
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ENRON



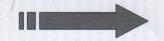


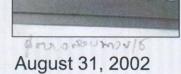
Kenneth Lay, Founder あからずつとうなか。



December 2, 2001

Loren ne roging mussous our range





Died on July 5, 2006

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Scott Sullivan,CFO 5 years in prison



Bernard Ebber, CEO 25 years in prison



July 21, 2002



David Myers, Controller

1 year in prison



Buford Yates, Director of General Accounting 1 year in prison

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1:

Sarbanes-Oxley Act (SOX) July 30, 2002



COSO (Committee Of Sponsoring Organizations Of The Treadway Commission) provides detailed internal control criteria and defines five components of internal control



Section 404 addresses internal control over financial reporting

Risk Management: COSO ERM

In 2004, COSO issued a framework for company-wide risk management ("COSO ERM") that fully integrated the internal control framework of 1992 and added several new elements. The types of objectives identified in the COSO model (performance, information and compliance objectives) were expanded by the category of strategic objectives.



The components of this model are:

- internal environment,
- objective setting,
- event identification,
- risk assessment,
- risk response,
- control activities,
- information and communication, and

monitoring.

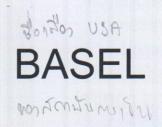
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Impalabled.

STRATEGIC OPERATIONS REPORTING	LIANCE
Internal Environment	9
Objective Setting	2 8
Event Identification	2
Risk Assessment	
Risk Response	
Control Activities	
Information & Communication	
Monitoring	

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บทเรียน







Option payoff diagram for a short raddle struck at K where the total cost of the two constitutent options is V

Collapsed on Feb 26, 1995

Short straddle on Japanese Nick Leeson ๆ ด้ากับ ธากิการ Stock Market

BUTKOBE Earthquake

\$1.4 billion loss

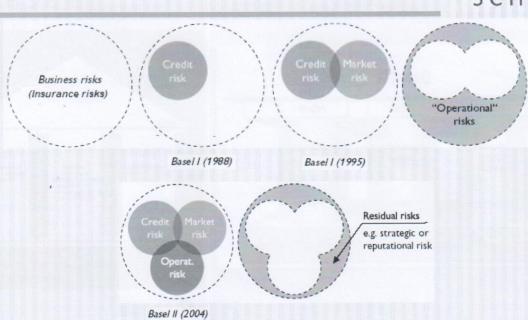
オカノハンペー5 6.5 years in prison

म भीडमी । देन द्वारका का डाका

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Risk Management Development





Lessons Learned?



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Jerome Kerviel: \$7 billion (5xNick Leeson)!!!

Operational Risk? BASEL II?

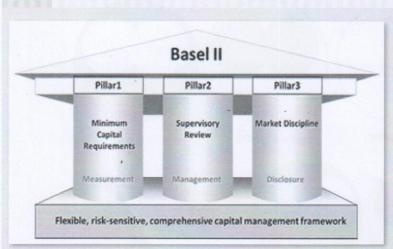
April 3, 2008: Sue for wrongful dismmisal

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BASEL III BASEL III









Risk Management Regulation Financial Institutions

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Risk Management Regulation Financial Institutions



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INSURANCE

(IAIS)

- Underwriting Risk
- Credit Risk
- Market Risk
- Operational Risk

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BANK

(BCBS)

- Credit Risk
- Market Risk
- Operational Risk

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SECURITIES

(IOSCO)

- Market Risk
- Credit Risk
- Operational Risk

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Who are they?



- IAIS: International Association of Insurance Supervisors (<u>www.iaisweb.org</u>)
- BCBS: Basel Committee on Banking Supervisions (<u>www.bis.org/bcbs</u>)
- IOSCO: International Organization of the Securities Commissioners (www.iosco.org)

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Cross-Sectoral Comparison



- 1. Difference in core business activities
- Similarities and differences in risk management tools
- 3. Approaches to capital regulation



ISO31000: 2009

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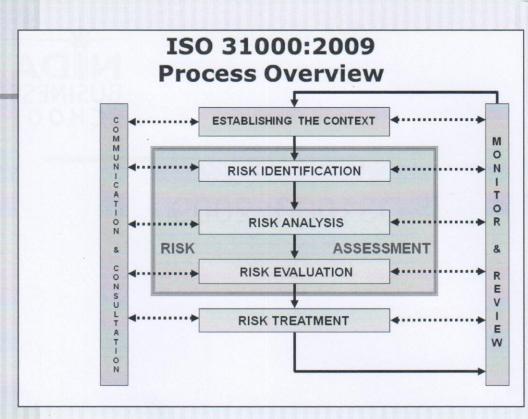
The ISO 31000 ERM Framework



Consist of seven components

- Mandate and commitment to ERM framework
- Risk management policy
- Integration of ERM in the organization ระดับตามรับปิดจอง
- Risk management process ~~~~~
- Communications and reporting was Nonemonson
- Accountability and accountability
- Monitoring, review and continuous improvement.

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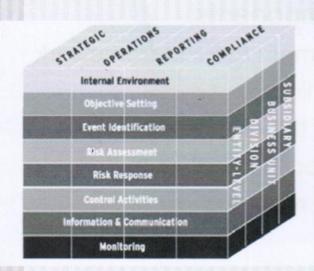
NIDA BUSINESS SCHOOL

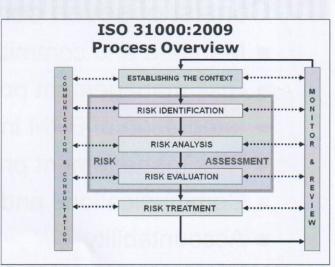
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COSO ERM v. ISO31000







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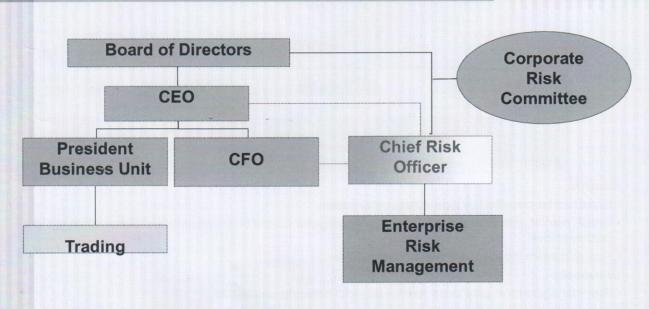
ERM Implementation

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Best Practices Risk Organizational structure





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CRO Organization



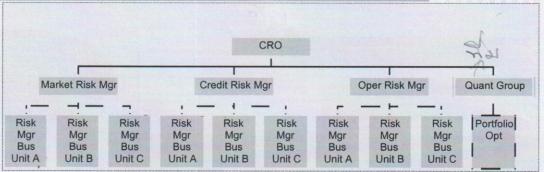
- Risk Oriented: Centralized
- Business Oriented: De-centralized

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Risk Oriented: Centralized





Benefits

- Risks can be classified by type across organization
- Credit, market, operational exposure easily aggregated across business units and better managed at a corporate level
- Risk managers independent from commercial heads

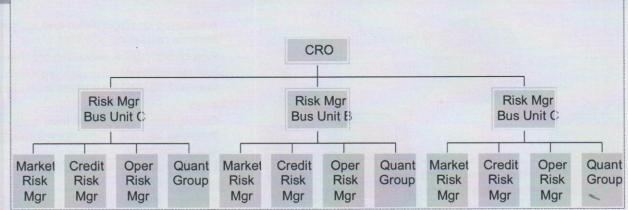
Drawbacks

- Risk managers have only loose relationship with business unit heads
- Structurally, less incentive for Risk managers to work directly with Business Unit to contain risks within Business Unit

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Business Oriented De-centralized





Benefits

- · Business Units have a tighter relationship with their risk managers
- Commercial heads have more direct knowledge of risks and can contain events within their organization

Drawbacks

- Risk managers report to commercial heads, so there may be lack of independence
- · Risks not easily classified by type across entire organization

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CRO's Roles and Responsibilities





Chairs Risk Management Committee

Oversees risk management across entire corporation

Assists in optimizing performance of core corporate assets (e.g., generation and trading)

Develops and maintains all enterprise risk policies and procedures

Evaluates trading strategies

Values merger and acquisition opportunities

Reports to the Corporate Risk Committee and Board of Directors

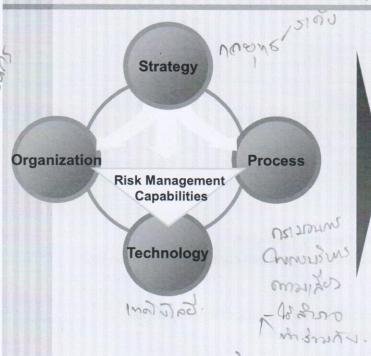
Plays an active role in managing the portfolio of assets

Manages stakeholder requests and expectations

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Risk Management Infrastructure





Strategy

Articulated strategic vision and approach towards risk taking activities
Risk based capital allocation processes
Investment analysis performed within the portfolio (and on a stand alone basis)

Process

Clearly defined corporate level and business unit risk management policies and procedures

Effective controls and risk limits

Organization

Strong, risk centric governance structure Chief Risk Officer

Technology

External and internal data feeds/interfaces

Data warehousing and middleware capabilities

Risk measurement engines

Data visualization tools

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ERM under Sustainability Platform

Tripple Bottom Line: John Elkington (1997)



 Corporate sustainability required not only economic bottom line but environmental and social performance as well.

การเย่าปีนอรีไรก็ตามๆ ปริผอการกับผลาร เอียาท่านั้น ชื่นอุกับ 2 รับผิต่อสับแอดค้อม แลง อาด์กร / ชุมชน

→ Saardchom, N. 2013. "ERM under sustainability platform", Journal of Business and Economics.

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คำสิงกับสิ่งเขอคล้อม 1 สิงคม.

Coalition for Environmentally Responsible Economies (CERES)

Produticas 25 Junios.



- Pressure the companies to adopt sustainability concepts in their ERM practices.
- CERES together with the Interfaith Center on Corporate Responsibility (ICCR) representing 275 faith-based institutional investors with combining holdings of around \$90 billion have been active in sponsoring the filing of shareholder resolutions on global warming.
- CERES launched the Global Reporting Initiative (GRI) in 1997 to the framework for corporate sustainability reporting.
 - To date, there are more than 2,500 companies worldwide voluntarily relying on the GRI to inform investors and the public about how the companies incorporate sustainability concerns in business operation.

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Equator principles

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- The development of equator principles is a result of a campaign against CitiBank for financing a project that included a clearing of rainforest.
- Equator principles is the only risk management framework developed by the World Bank for determining, assessing and managing environmental and social risk in project finance, which is often used to fund the development and construction of major infrastructure and industrial projects.
- Financial institutions adopting equity principles commit to not providing loans to projects where the borrower will not or is unable to comply with their respective social and environmental policies and procedures.
- To date, there are 76 financial institutions in 32 countries officially adopted the equity principles, counted for over 70 percent of international project finance debt in emerging markets.

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Sustainability Risks and Opportunities



- Sustainability risks include social and environmental considerations, which are the two key components affecting both companies and society.
- Companies that can identify sustainability risks are equipped with useful data to reap opportunities through innovative product and process development, which can increase shareholders' value.
- In other words, sustainability can be an actual source of competitive advantage.

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Sustainability Risks and Opportunities



- GE announced that the company would double its spending on energy and environmental technologies by 2015 to prepare for a huge global market for products that will help other companies and emerging countries meet their needs for clean energy sources.
 - GE also committed to cut internal energy use by 30% and to reduce greenhouse gas emissions by 1%.
- PepsiCo has invested in sustainability risk management linked to water scarcity because water impact input costs, competitiveness, and the ability to maintain production.
 - Its goal is to reduce water usage intensity by 20% between 2006 and 2015 across all manufacturing operations.

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Sustainability Risks and Opportunities



- IBM has grasped that sustainability market trends can create a huge innovation opportunities for its business.
 - The Green Sigma Industry Coalition was built by IBM to capture market opportunities linked to sustainability trends from using IP networks to enhance urban development to deploying enterprisewide software for energy efficiency programs.
- Siemens has also seek the opportunities linked to sustainability trends.
 - In 2009, Siemens acquired Solel Solar System in response to a multibillion dollar market for wind and solar power opened up in Europe, the United States, and China.
 - Siemens' "environmental portfolio" was as large as US\$31 billion in 2009.

Sustainability Risks and Opportunities



- Unilever, Nestle, and Procter & Gamble have been working on creating new markets and business models aligned with sustainability trends.
 - "Unilever Sustainable Living Plan" to increase the quality of life of employees, suppliers, customers, investors, and farmers, by integrating sustainability into its products.
 - The plan can help the company save money by reducing energy, packaging, and waste, as well as make more revenue by creating new products for new markets where consumers and retailers prefer sustainable brand.

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Sustainability Risks and Opportunities



- Swiss Re implemented a policy to exclude a company with certain economic activities leading to high sustainability risk from both insurance transactions and investments.
 - Swiss Re also has a policy to not directly underwrite risks or make investments into entities that are based in countries, which exhibits a particularly poor human rights record.
 - As of August 2012, North Korea, Somalia, and Sudan are on Swiss re exclusion country list.

Sustainable and responsible investing (SRI)



- SRI now encompasses an estimated \$3.07 trillion out of \$25.2 trillion investment in the US investment market.
- SRI investors encourage companies to improve their practices on environmental, social, and governance issues.
- SRI mutual funds perform as well as non-SRI funds over time.
 - FTSE KLD 400, the longest running SRI index, has the return of 9.51 percent from its inception in 1990 through the end of 2009, compared with 8.66% for S&P 500 over the same period.

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ERM Framework under Sustainability Platform





Role of Board of Directors and **Senior Management**



- Senior executives should be held responsible for achieving ERM and sustainability goals.
- Chief Sustainability Officer (CSO) can be effective in integrating sustainability into strategy, planning, and operations.
- Senior executive performance and compensation packages should be linked to ERM and sustainability performance within a company.
- Corporate board members are obliged to address risks, which include the financial impact of climate regulation and the scarcity of resources.

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ERM: Sustainability

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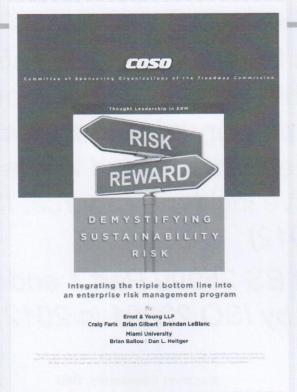
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- Given the increased demand and intensifying scrutiny for greater transparency and accountability on a company's non-financial impacts, every company can no longer safely ignore long-term economic issues, environmental impacts, and social responsibility.
- A systematic way of handling those environmental, social or ethical issues that occupy our key stakeholders is to incorporate them into ERM system of the company.

COSO: May 2013





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BC: BCM & BCP

Business Continuity (BC) Definition mandamagina



- Business Continuity (BC) is defined as the capability of the organization to continue delivery of products or services at acceptable predefined levels following a disruptive incident. (Source: ISO 22301:2012)
- Note that BS 25999 Part 1 and 2 were replaced by ISO 22301 in 2012 and 2013.

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BC Concept



- Identifying your key products and services and the most urgent activities that underpin them and then, once that 'analysis' is complete, it is about
- Devising plans and strategies that will enable you to continue your business operations and enable you to recover quickly and effectively from any type disruption whatever its size or cause.
- A solid framework to lean on in times of crisis and provides stability and security.

Business Continuity Management (BCM) Management (BCM)



Business Continuity Management (BCM) is defined as a holistic management process that identifies potential threats to an organization and the impacts to business operations those threats, if realized, might cause, and which provides a framework for building organizational resilience with the capability of an effective response that safeguards the interests of its key stakeholders, reputation, brand and valuecreating activities. (Source: ISO 22301:2012)

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BCM vs DRP



- Business Continuity Management is a relatively new term that is often thought of as another way to say "disaster recovery" but it means so much more.
- Business Continuity Management includes disaster recovery, business recovery, business resumption, contingency planning, and crisis management.

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BCP is the planning process to:



- conduct a risk assessment and a business impact assessment.
- decide what measures can be put in place to prevent risks becoming reality
- and minimize damage if a disaster does occur.

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BCP



ВСР	Disaster Recovery	Business Recovery	Business Resumption	Contingency Planning
Objective	Critical Computer Apps	Critical Business Processes	Process Restoration	Process Workaround
Focus	Data Recovery	Process Recovery	Return to Normal	Make Do
Example Event	Mainframe or server failure	Laboratory Flood	Building Fire	Loss of Application
Solution	Hot Site Recovery	Dry Out & Restart	New Equip. New Bldg.	Use Manual Process

BCP Development



- Business Impact Assessment (BIA)
 - Identify critical activities and required recovery time.
 - Impact potential and resource requirement for recovery
 - Whether the likely impact is within the risk appetite of the organization.
- BCP Design
- Training
- BCP Validation moss of his waldeness
- Evaluation & Monitoring Jon Dum Study

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BCP vs ERM



- Almost similar risk identification
- Different treatment:
 - ERM: managing the risks that could impact the processes.
 - BCP: taking actions to maintain the continuity of individual activities.

Key Activities in BCP



- Assess company activities to identify critical staffs, materials, procedures and equipment required to keep the business operating.
- Identify suppliers, shippers, resources and other businesses that are contacted on a daily basis.
- Plan what to do if any important buildings, plant or store were to become inaccessible.

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Key Activities in BCP



- Identify necessary actions to ensure continuity of critical business functions, especially payroll.
- Decide who should participate in compiling and subsequently testing the emergency plans. ♣ Strandon of human and supplements
- Define crisis management procedures and individual responsibilities for disaster recovery activities.

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Key Activities in BCP



- Coordinate with others, including neighbors, utility suppliers, suppliers, shippers, and key customers.
- Review the emergency plans annually and when the business changes and/or new members of staff are recruited.

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Successful BCP should be



- Comprehensive: covering all the operations and premises of the organization to ensure that the plan can facilitate a complete resumption of normal business operations.
- Cost-effective: appropriate to the risk exposures. พพนพีจุลันมา สามิเจา สามิเจา สามิเจา สามิเจา

Successful BCP should be



- Practical: easily understood by staffs and others who are involved in the execution of the plan.
- Effective: recognize the urgency of certain business components or functions and identify responsibilities for ensuring timely resumption of normal work.

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Successful BCP should be



- Maintained and practiced: all staffs need to be familiar with the intended operation of the plan and training will need to be provided.
 - The lessons learnt during testing and practice should be incorporated into the plan so that it becomes more effective.

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